

**CALL FOR THE COVERAGE OF THE OFFER OF EMPLOYMENT OF
FIRST CYCLE UNIVERSITY DEGREE - DEGREE OR EQUIVALENT, WITH
REFERENCE UCA-TFOR 2/25, PUBLISHED ON THE IDIVAL WEBSITE ON DATE
19/05/2025**

An error has been noted in the profile, in the section on excluding requirements: 'First Cycle University Degree - Bachelor's Degree or equivalent - with less than 5 years' seniority, or seven years when the contract is with a worker with a disability, from the completion of studies to the start of the contract (justification must be provided with the application)'.

According to Article 11.3.b of the Workers' Statute, approved by Royal Legislative Decree 2/2015, of 23 October: 'The employment contract for obtaining professional practice must be concluded within three years, or five years if it is concluded with a person with a disability, following the completion of the corresponding studies...'.

For this reason, the exclusion requirement of the aforementioned call for employment is: 'First Cycle University Degree - Degree or equivalent - with less than 3 years of seniority, or 5 years when the contract is made with a disabled worker, from the end of the studies to the start of the contract (justification must be provided with the application)'.

Santander, as of the date of electronic signature

Galo Peralta

Managing Director IDIVAL

