

JOB OFFER		
REFERENCE	OPENING DATE	DEADLINE
UCA-GFOR1/26	10/02/2026	19/02/2026
PROFILE REQUIREMENTS		
EXCLUSIVE REQUIREMENTS: (1)		
<b>ACADEMIC DEGREE</b>	First Cycle University Degree - Degree or equivalent - with less than 3 years of seniority, or 5 years when the contract is with a disabled worker, from the end of the studies to the start of the contract (justification must be provided with the application).	
CONTRACT INFORMATION		
TYPE OF CONTRACT	EXPECTED INCORPORATION DATE	JOB STATUS
<b>Training contract for obtaining professional practice</b> (article 11 of the Workers' Statute, approved by Royal Legislative Decree 2/2015, of 23 October).	<b>March 2026</b>	<b>Full time.</b> 1575 hours per year (aprox. 35h/week)
ANNUAL GROSS SALARY	DURATION OF THE CONTRACT	
<b>23.197,97</b> € without prejudice to the basic update established in state legislation for 2026.	<b>Maximun 12 months</b>	
WORK LOCATIONS	UNIT/DEPARTMENT	
<b>IDIVAL</b>	<b>Central Research Support Unit</b>	
JOB DETAILS		
NUMBER OF PLACES OFFERED		
<b>2</b>		
FUNCTIONS		
<b>Support for research, through learning about aspects related to the management, monitoring, and evaluation of actions to promote research, as well as internationalization and innovation activities in the field of health sciences and technologies.</b>		
RECRUITMENT INFORMATION		
SELECTION PROCESS STAGES (2)	EMPLOYMENT EXCHANGE	
<ol style="list-style-type: none"> <li><b>Admission of applications.</b></li> <li><b>Competition phase.</b></li> <li><b>Interview phase:</b> maximum number of candidates to be interviewed: 3. Minimum score for this phase:20</li> <li><b>Report of the Tribunal.</b></li> <li><b>Resolution.</b></li> </ol> <p><b>Note:</b> in order for candidates to be considered for recruitment and employment exchange purposes, they must have a total score of at least 30 points.</p>	<b>YES</b>	
SELECTION BOARD		
<ul style="list-style-type: none"> <li><b>President:</b> Galo Peralta. Director of Gestión.</li> <li><b>Member:</b> Blanca Sánchez Santiago. Head of the Clinical Trials Unit</li> <li><b>Member and secretary :</b> Maria José Marin. Coordinator of IDIVAL's Technological Services.</li> </ul>		
VALUATION OF MERITS		



MERITS	EVALUATION	SCORE		MAXIMUM
General training in courses of more than 20 hours	Documentary evidence	Training hours will be assessed.	1 point for every 50 hours	20
Specific training in the field of management	Documentary evidence	Training hours will be assessed.	1 point for every 20 hours	20
Experience in management-related fields	Documentary evidence	Experience in management in public or private institutions will be valued.	0.5 point per month	10
Level of English	Documentary evidence	It will be assessed based on the levels of the Common European Framework of Reference for Languages (CEFR).	C2 or equivalent 10 p C1 or equivalent 8 p B2 or equivalent 6 p B1 or equivalent 3 p A2 or equivalent 1 p	10
FINAL SCORE				
<b>MAXIMUM TOTAL SCORE BY MERITS</b>				<b>60</b>
<b>MAXIMUM TOTAL SCORE IN INTERVIEW</b>				<b>40</b>
<b>MAXIMUM TOTAL SCORE</b>				<b>100</b>

- (1) Not subsanable  
 (2) See duration of each phase in the document “Selection Process”

*In compliance with the provisions of Article 11 of Organic Law 3/2018, you are informed that the person responsible for the processing of your personal data is the MARQUES DE VALDECILLA INSTITUTE OF INVESTIGATION FOUNDATION (IDIVAL), your data will be treated in order to be treated to the extent that they were necessary or convenient for the development of the legal relationship established between the parties. You can exercise your rights of access, rectification, deletion, opposition, portability or limitation of the treatment, by contacting the IDIVAL FOUNDATION at the following address: AVDA. CARDENAL HERRERA ORIA, S / N 39007, SANTANDER. More information at [www.idival.org/es/Politica-de-Privacidad](http://www.idival.org/es/Politica-de-Privacidad)*

Santander as of the date of electronic signature

Fdo. Francisco Galo Peralta Fernandez

